



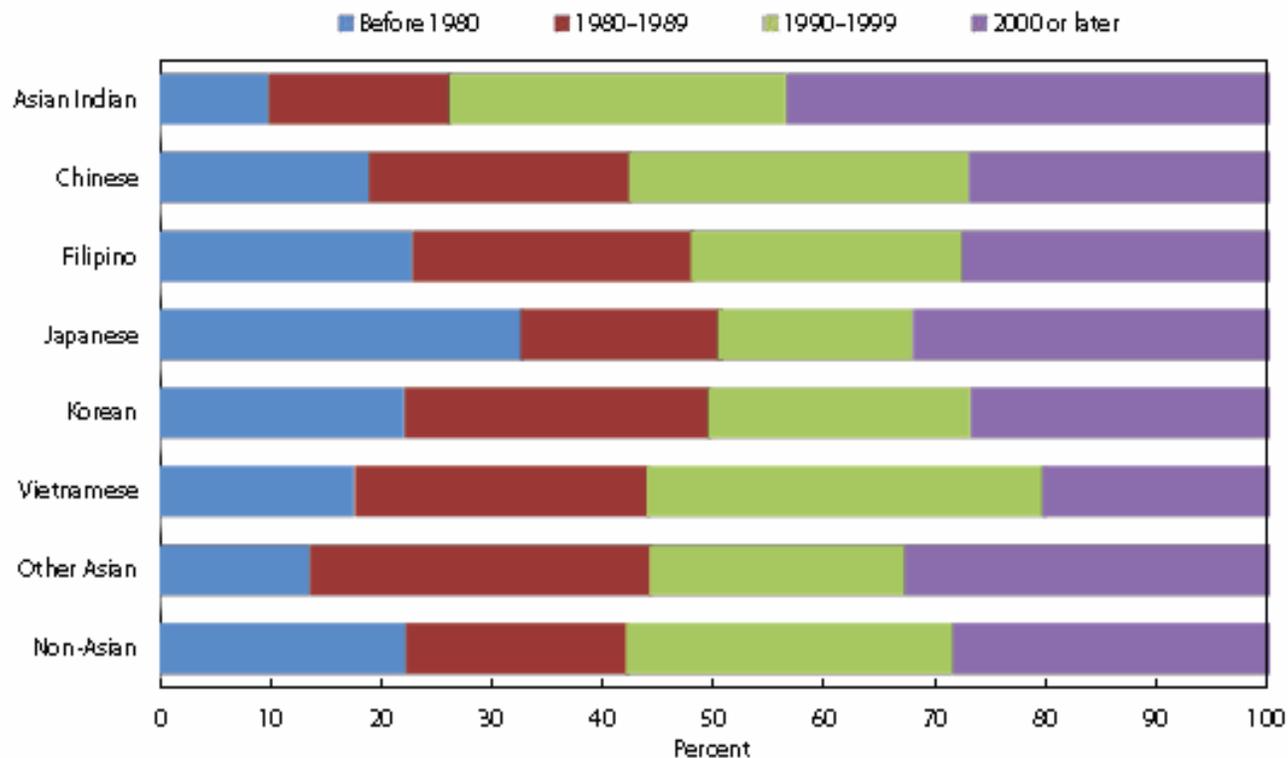
AAPI Immigrant Employment Barriers and Impact

**Cultural considerations, social
needs and risk indicators.**

**Presented by: Dr. K. Loan Mai
AHSSC. January 9, 2012**

AAPI Immigrant Employment Barriers and Impact

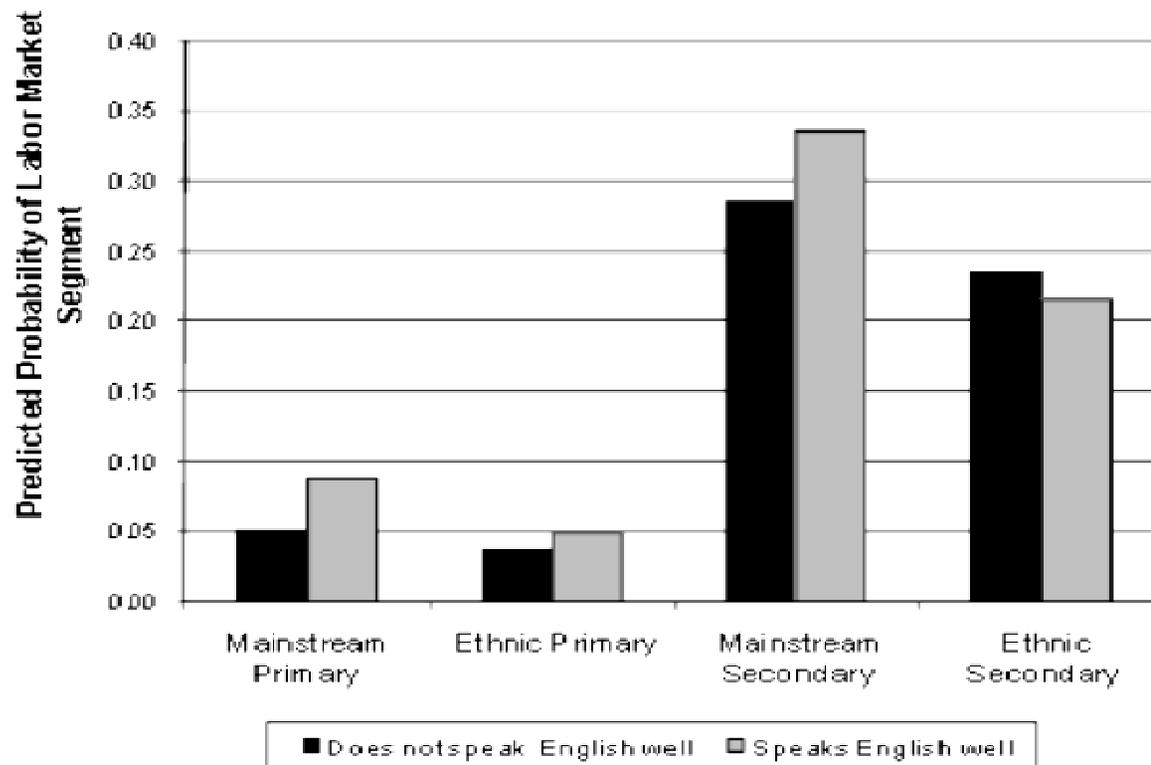
Foreign-born peoples ages 16 and older by year of entry to the US for Asian groups and non-asians, averages for the combined years, 2008-2010



SOURCE: U.S. Bureau of Labor Statistics Current Population Survey.

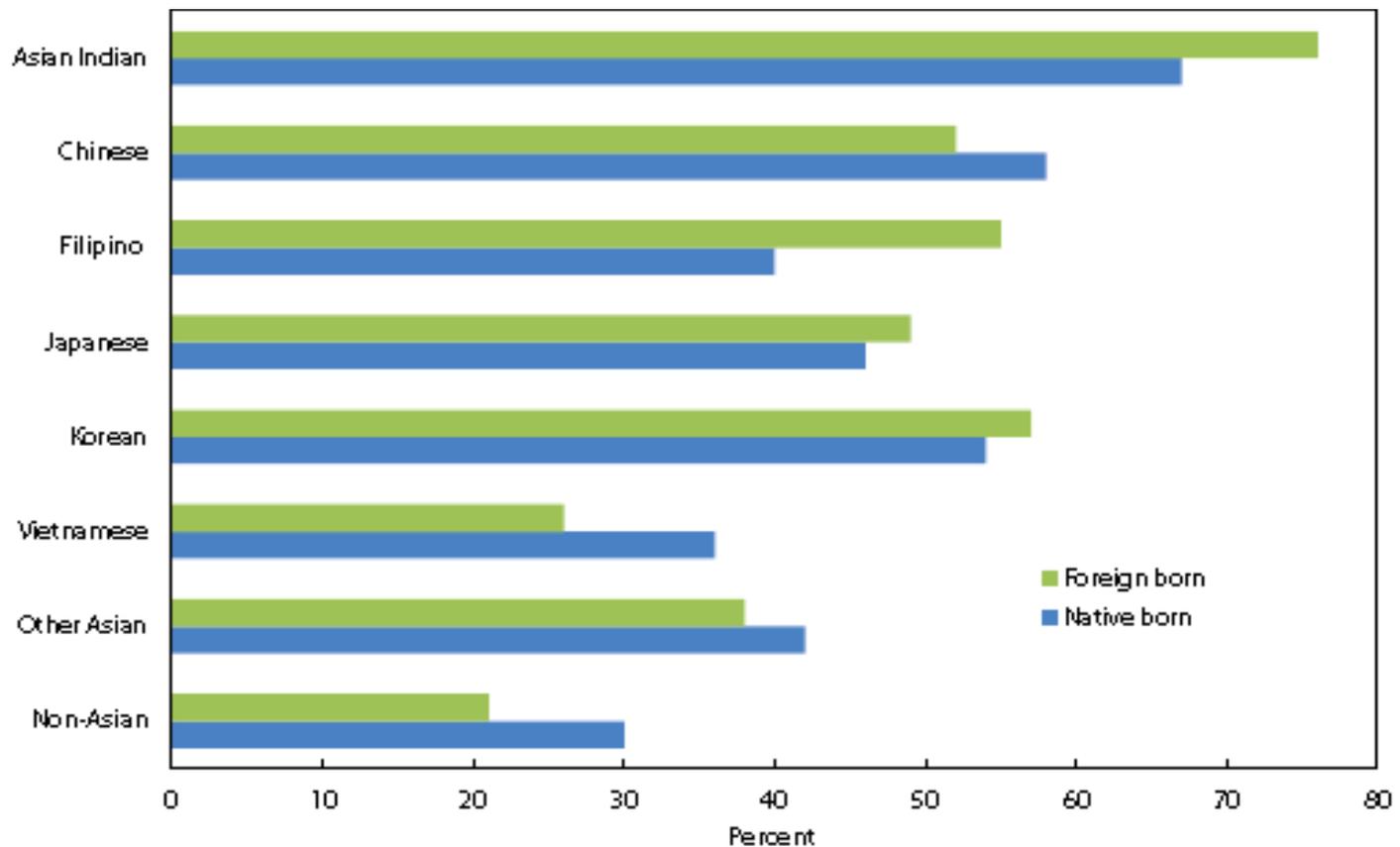
AAPI Immigrant Employment Barriers and Impact

Predicted Probabilities of Labor Market Segment by English Proficiency



AAPI Immigrant Employment Barriers and Impact

Percentage of people ages 25 and older with a bachelor's degree or higher by nativity by Asian groups and non-Asians, averages for the combined years 2008-2010.



SOURCE: U.S. Bureau of Labor Statistics, Current Population Survey.

AAPI Immigrant Employment Barriers and Impact

Demographic characteristic	Asian								Non-Asian
	Total	Asian Indian	Chinese	Filipino	Japanese	Korean	Vietnamese	Other Asian	
Unemployed, ages 16 and older (in thousands)	450	77	84	88	16	42	47	95	12,221
Unemployment rate, ages 16 and older	6.2	5.9	5.1	6.6	4.0	6.3	6.4	8.5	8.3
Gender									
Men	6.6	5.1	5.6	7.8	4.4	6.4	7.5	9.2	9.1
Women	5.8	7.3	4.5	5.6	3.7	6.2	5.0	7.6	7.4
Age									
16 to 24	12.6	9.3	9.7	15.3	13.8	12.3	10.8	15.3	16.4
25 to 54	5.5	5.0	4.5	5.7	3.6	6.2	6.2	7.2	7.3
55 and older	6.1	9.6	6.3	6.0	2.7	3.4	4.4	8.1	5.8
Nativity									
Native born	7.1	7.2	5.9	7.5	4.4	7.9	7.4	10.3	8.2
Foreign born	6.0	5.7	4.9	6.3	3.4	5.8	6.1	7.9	9.2
Marital status, ages 25 to 54									
Men, married, spouse present	5.1	3.6	4.1	6.2	3.2	6.0	6.0	7.2	5.6
Men, other marital status ¹	7.3	4.6	6.6	7.9	4.4	8.1	10.6	8.8	11.7
Women, married, spouse present	4.9	7.0	3.6	3.8	3.6	4.9	4.6	6.4	4.9
Women, other marital status ¹	5.9	7.1	4.4	6.9	6.9	7.4	4.7	6.9	8.9
Educational attainment									
Total, ages 25 and older	5.6	5.6	4.8	5.8	3.4	5.7	5.9	7.4	7.0
Less than a high school diploma	8.6	9.4	5.5	12.2	—	7.5	7.8	11.4	13.0
High school graduate, no college	6.5	7.9	5.7	6.6	4.2	5.2	5.8	8.5	8.6
Some college or associate's degree	6.8	6.3	6.1	6.6	4.6	9.3	5.5	8.8	7.0
Bachelor's degree or higher	4.6	5.1	4.2	4.8	2.7	4.9	5.3	4.8	3.9

¹ Other marital status includes those who were separated, widowed, divorced, married but living apart, or never married.

NOTE: Dash represents data that do not meet BLS publication criteria.
SOURCE: U.S. Bureau of Labor Statistics, Current Population Survey.

AAPI Immigrant Employment Barriers and Impact

Reason and duration	Asian								Non-Asian
	Total	Asian Indian	Chinese	Filipino	Japanese	Korean	Vietnamese	Other Asian	
Reason for unemployment									
Total unemployed	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Job losers and persons who completed temporary jobs	58.7	59.8	62.5	59.1	45.4	57.1	62.0	55.2	61.1
Job leavers	8.0	5.6	7.6	7.6	16.6	13.6	5.0	8.2	7.0
Reentrants	23.1	24.2	21.0	24.1	27.9	19.9	22.5	24.0	24.0
New entrants	10.3	10.5	8.9	9.2	10.1	9.3	10.6	12.6	7.9
Duration of unemployment									
Total unemployed	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Less than 27 weeks	62.4	64.2	56.1	58.3	64.2	69.8	64.3	65.6	66.8
27 weeks and over	37.6	35.8	43.9	41.7	35.8	30.2	35.7	34.4	33.2

SOURCE: U.S. Bureau of Labor Statistics, Current Population Survey.



AAPI Immigrant Employment Barriers and Impact

Barriers and Impact

- Difficulty with English language fluency
- Limited social and professional network access and experience
- Cultural Experience of Shame and social status
- Gender issues and differences
- Familial tension with reversal of roles



AAPI Immigrant Employment Barriers and Impact

Readings:

- **Uneven Progress. The employment pathways of skilled immigrants in the United States. Batalova and Fix. Migration Policy Institute. 2008.**
- **Asians in the U.S. labor: Profile of a diverse population. Monthly Review. November 2011.**
- **Immigration Data Matters. Batalova and Mittelstadt. Migration Policy Institute. 2008.**
- **Labor Market Stratification Among Asian Immigrants in the United States. Lee. 2007**

Data Sources:

- <http://www.migrationinformation.org/index.cfm>
- http://www.dol.gov/_sec/media/reports/asianlaborforce/
- http://www.bls.gov/opub/ted/2011/ted_20111214.htm